



**PASO ROBLES JOINT UNIFIED SCHOOL DISTRICT
Resolution Condemning Racism**

Resolution 21-20

*"I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character."
(Dr. Martin Luther King, 1963)*

WHEREAS racism has no place in American society and especially not in the Paso Robles Joint Unified School District ("PRJUSD" or the "District");

WHEREAS every person has a constitutional right to equal protection under the law; and

WHEREAS every person involved in the PRJUSD, regardless whether a student, a parent, an employee, an administrator or a volunteer, shares responsibility for promoting and maintaining a nurturing, safe, academic environment in which every student has the opportunity to make the most of the education offered by the PRJUSD; and

WHEREAS racist conduct is hurtful to individuals against whom such conduct is directed as well as harmful to a nurturing, safe, academic environment; and

WHEREAS the PRJUSD has a Board Policy ("BP") on non-discrimination in the District's programs and activities (BP 0410) and Administrative Regulations ("AR") which impose sanctions on any student or employee who engages in racist conduct (AR 5131.2, AR 5145.3, AR 5195.9, AR 5144.1); and

WHEREAS there have been incidents of racist conduct within the purview of the PRJUSD in recent years in violation of existing policy and regulations;

NOW, THEREFORE, be it resolved by the Board of Trustees of the Paso Robles Joint Unified School District:

1. The Board of Trustees will not tolerate racism and racist conduct in any form and will take all measures to prevent and punish racism and racist conduct;
2. The Board of Trustees directs the District administration to review all Board Policies and Administrative Regulations for the purpose of strengthening the ability of the District to train staff, enforce and to impose sanctions on individuals who engage in racist conduct, including especially the use of racial slurs; and
3. The Board of Trustees directs all employees and volunteers to report instances of racist conduct to school site administrators (i.e., principals); and the PRJUSD urges all students, parents, and any other person to also report instances of racist conduct to site administrators or the District's superintendent.

ADOPTED this twenty-third day of March, 2021, on motion of Trustee _____, seconded by Trustee _____, on the following roll call vote:

AYES:

NOES:

ABSENT OR NOT VOTING:

Board President

ATTEST:

Board Clerk